NEWSLETTER

OCT- 2026 | ISSUE #7

EESA Engage







A quarter of Knowledge, Collaboration and collective progress.

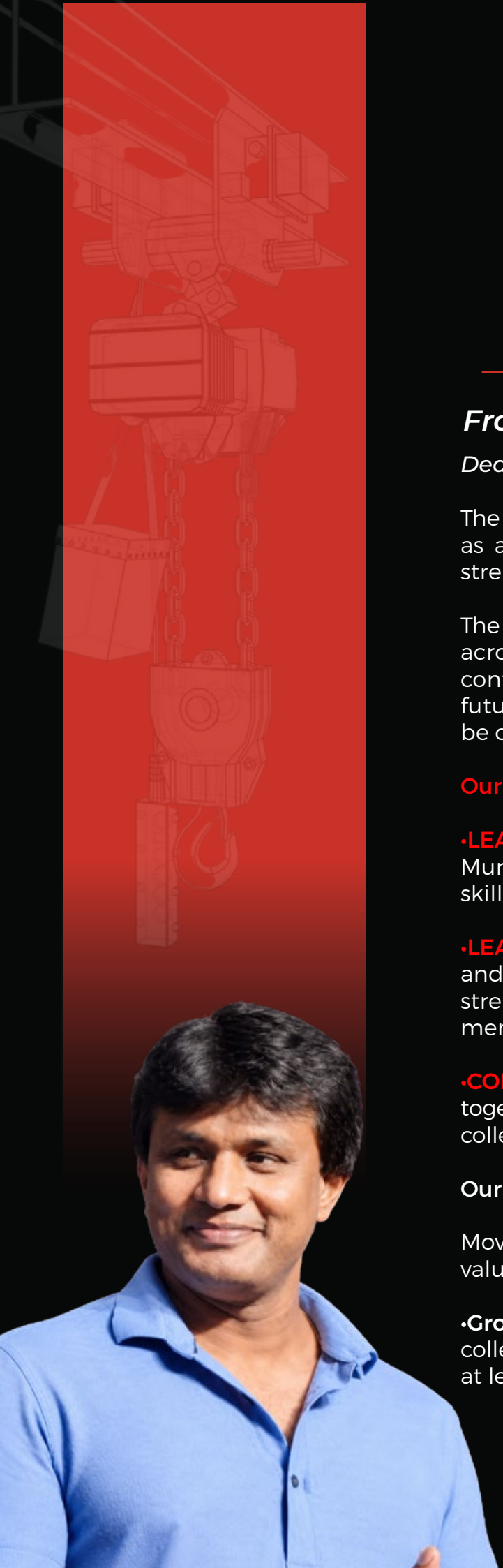
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Note From
The President's Desk
Santana Davis



From Collaboration to Collective Action

Dear EESA Members,

The strength of EESA lies not just in what we achieve as an association, but in how we come together to strengthen our industry.

The past quarter has been encouraging, with progress across three key areas Learn. Lead. Connect. As we continue to build a more professional, safer and future-ready live events industry, our focus must now be on turning these efforts into meaningful action.

Our Progress

•**LEARN:** Our Rigging Certification Masterclass in Mumbai was an important step towards improving skills, safety and professional standards.

•**LEAD:** My appreciation to our NEC, NCC, committees and task forces for their continued commitment to strengthening EESA's governance, initiatives and member services.

•**CONNECT:** Our AGM in Mumbai brought members together to exchange ideas, share concerns and collectively shape the future direction of our association.

Our Priorities Ahead

Moving forward, our focus will be on delivering greater value to every EESA member.

•**Grow Together:** Strengthen our membership and collective voice. I encourage every member to introduce at least one new member to EESA.

•**Create Opportunities:** Make better use of our website and member directory to improve visibility, build connections and generate business.

•**Educate & Empower:** Expand online workshops and training initiatives across industry verticals.

•**Advocate for Our Industry:** Initiate dialogue with hotel associations on essential facilities for our crew and workforce at event venues. We will also share EESA's Standard Terms & Conditions to encourage greater clarity and consistency in industry practices.

•**Strengthen Regional & National Unity:** Bring our North, South, East and West regions closer, encouraging greater collaboration, shared opportunities and a stronger national presence.

•**Engage & Contribute:** Encourage every member to share knowledge, ideas and experience, and take an active role in shaping EESA's future.

One Industry. One Fraternity. One Stronger EESA.

EESA cannot progress through the efforts of its leadership alone. Our real strength lies in the participation, trust and commitment of our entire membership. Let us move beyond individual efforts and work towards collective progress building an industry that is more professional, standardised, safer and stronger.

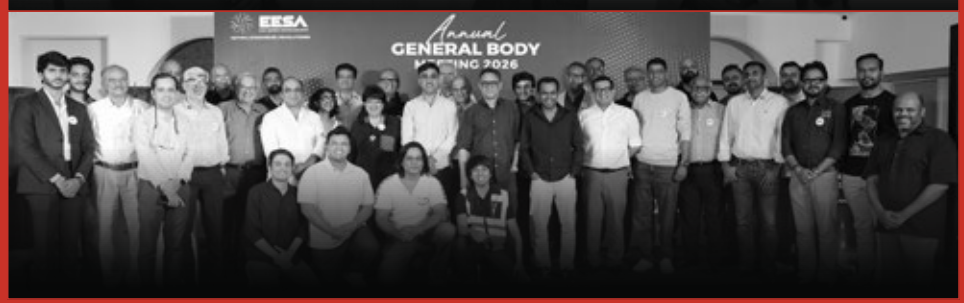
The way forward is clear:

REFORM. STANDARDISE. REVOLUTIONISE.

Warm regards,
Santana Davis
President, EESA







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EVENT EQUIPMENT SERVICES ASSOCIATION
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EESA SUB-COMMITTEE ACTION PLAN
OCTOBER – DECEMBER 2026

OBJECTIVE
To focus on a few important priorities, assign clear ownership and achieve measurable progress by December.

1 MEMBERSHIP RENEWALS & MEMBER ENGAGEMENT

Lead: Venkatesh G. + Archana — Priority: High

- Contact existing members whose renewals are pending.
- Follow up personally rather than only through group messages.
- Maintain a simple **Renewed / Pending / Not Interested tracker**.
- Re-engage inactive members.
- Encourage existing members to introduce new members.

Target:
Complete maximum possible renewals by **31st October 2026**.

2 HOTEL ASSOCIATION – INDUSTRY REPRESENTATION

Lead: Santana Davis — Priority: Medium

- Identify key issues faced by EESA members.
- Prepare first draft communication/proposal to the Hotel Association.
- Define what EESA is requesting and what we can contribute.
- Circulate draft for NEC review.
- Identify key contacts and initiate communication.

Target:
First draft by **October end**.
Finalise and initiate communication by **November 2026**.

3 SPONSORSHIPS & PARTNERSHIPS

Lead: Zakir Alladin + Felix Remedios + Manish Mavani + Santana Davis + Davinder Wadhwa — Priority: Medium

- Use the existing EESA Tariff Card and Advertising Packages as the primary sponsorship/advertising reference.
- Identify potential industry partners and sponsors.
- Prepare a targeted list of prospects.
- Approach and follow up with identified prospects.
- Track every approach and response.
- Explore both financial sponsorships and strategic partnerships.

Target:
Begin sponsor/partner approaches from **November 2026**.
Track and report progress in the monthly review.

4 WEBSITE TRAFFIC, DIGITAL PRESENCE & CLASSIFIED ADS

Lead: Archana + Sagar Reddy + Archana — Priority: High

- Encourage members to complete and update their EESA Member Profile Pages.
- Promote the Member Directory to enhance member visibility.
- Drive adoption of website Classifieds for equipment sales, rentals and requirements, gradually shifting listings from EESA Connect WhatsApp.
- Improve website activity and member engagement.

Target:
Drive profile completion and Classifieds adoption by **December 2026**.
Begin regular promotion and member engagement immediately.

5 GROUP & BULK BUYING INITIATIVE

Lead: Santana Davis + Felix Remedios + Manish Mavani — Priority: Medium

- Identify 2–3 products/services for collective buying.
- Collect requirements from members.
- Approach suppliers for association-level pricing.
- Start with one practical pilot purchase.

Target:
Identify opportunities by November.
Attempt first group-buying initiative by **December 2026**.

6 HEALTH, SAFETY & WORKPLACE PRACTICES

Lead: Avishkar Tendle + Mankaran Singh — Priority: High

- Explore special pricing for Work-at-Height Climbing / safety kit.
- Identify suitable suppliers and negotiate member pricing.
- Create EESA Guidelines Towards Health & Safety Practices (work-at-height, rigging, electrical, PPE, equipment handling, etc.).

Target:
Safety guidelines first draft by November.
Member circulation and feedback by **December**.

7 DRC, MEMBER SUPPORT & RECOVERY

Lead: DRC / Member Support Committee — Priority: High

- Continue supporting members with pending payment/dispute matters.
- Maintain a confidential tracker of active cases.
- Identify cases requiring immediate intervention.
- Track cases received, resolved and amount recovered.
- Share periodic aggregate achievements with members.

Target:
Updated DRC status – **Monthly**.
Consolidated report by **December 2026**.

8 EESA COMMUNICATION & NEWSLETTER – EESA ENGAGE!

Lead: General Secretary + Archana — Priority: Medium

- Continue the EESA Engage! quarterly newsletter.
- Highlight EESA activities, member achievements, DRC success stories, new members, industry updates, safety initiatives and upcoming programmes.
- Invite member contributions.
- Maintain a consistent communication calendar.

Target:
7th Edition – October 2026.
Finalise content, contributions and release as per schedule.

9 REGIONAL & MEMBER ENGAGEMENT

Lead: NCC + Regional Chairpersons — Priority: Medium

- Strengthen communication between NCC and regional members.
- Identify regional issues that need EESA attention.
- Encourage regional member interactions/meet-ups.
- Collect feedback from South, North, West and East Zones.
- Identify areas where EESA representation needs to improve.

Target:
Each Zone to provide a short report by December 2026.

10 INDUSTRY STANDARDS & BEST PRACTICES

Lead: NEC / Relevant Sub-Committee — Priority: Medium

- Identify 2–3 areas for recommended industry practices (e.g. event equipment safety, handling, payment practices, logistics, crew safety, etc.).
- Create practical and easy-to-implement guidelines.
- Start small and build over time.

Target:
Identify priority areas by November.
First draft/recommendations by **December 2026**.

11 MONTHLY SUB-COMMITTEE REVIEW

Lead: EESA NEC — Priority: High

Every Sub-Committee to submit a one-page monthly update:

1. What was planned?
2. What was completed?
3. What is pending?
4. What challenges were faced?
5. What is the next action?
6. Target date.

- Progress to be reviewed during the scheduled NEC + NCC monthly meeting.
- Track key actions and pending items for follow-up.

Target:
Next NEC + NCC Review: **21 October 2026.**
Monthly progress review thereafter.

TOGETHER, WE CONTINUE TO | REFORM | STANDARDISE | REVOLUTIONISE

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Special MEMBER SPOTLIGHT



Mr. Felix Remedios

Founding President of EESA
Managing Director of Reynolds Inc

Opening Doors. Creating Possibilities.

Some moments are a reflection of what one individual's contribution can create for an entire community.

We are proud to spotlight **Felix Remedios – Founding President of EESA and Director of Reynolds**, whose Bengaluru facility recently had the honour of welcoming **Mr.Atsushi Yamaura, President of Yamaha Corporation, Japan,** on his first-ever visit to India.

The visit came about through Yamaha's interest in experiencing an Indian audiovisual rental operation firsthand, and Reynolds' state-of-the-art Bengaluru facility provided the perfect setting. But what made the occasion particularly meaningful for EESA was what Felix did beyond showcasing his facility.

He took the opportunity to introduce EESA — who we are, what we represent, and our vision for the Indian event equipment rental industry — to the Yamaha leadership.

The conversation sparked strong interest, with the Yamaha team expressing their intent to engage more closely with the Indian event industry through EESA as a medium of engagement.

For us at EESA, this is more than a prestigious visit. It is a testament to the relationships, credibility and opportunities that our members can help create for the association and the industry we represent.

We would like to sincerely thank Felix for opening this door for EESA. As one of the founding voices behind the association, his continued efforts to represent, connect and champion our industry are deeply appreciated.

One introduction can start a conversation.
One conversation can open a door.
And sometimes, one open door can create possibilities for an entire industry.

Thank you, Felix, for opening this one.

- **EESA | Reform. Standardise. Revolutionise.**



Product SPOTLIGHT (Paid Promotion)



Industry SPOTLIGHT

A Member Perspective

Real Voices. Real Insights. Real Impact.



Mr. Sushant Mehrotra

Founder & CEO
IRS Communications

The *Future of* Event Technology

Emerging Trends Shaping India's Live Experience Industry

By Sushant Mehrotra

Chairperson, North Zone Committee
Event Equipment Services Association



Introduction: An Industry in Transformation

India's event industry is evolving from traditional stage, sound and lighting setups into a technology-driven ecosystem focused on immersive experiences, intelligent production and audience engagement.

My recent experience at India Mobile Congress (IMC) 2026 reinforced this shift. The use of large-format anamorphic LED displays demonstrated how technology, creative content and precise execution can transform an event into a powerful communication experience.

For EESA members, the opportunity lies in combining reliable equipment with technical expertise, creative thinking and integrated solutions.

Anamorphic LED Displays and Immersive Experiences

Anamorphic LED technology creates optical illusions of depth, making visuals appear to extend beyond the screen. Its applications are expanding across product launches, exhibitions, corporate events and automobile showcases. Delivering these experiences requires more than LED equipment; it demands expertise in screen geometry, viewing angles, pixel mapping, media servers and specialised content.

The opportunity for EESA members: Build technical expertise, collaborate with content studios and offer complete immersive visual solutions rather than equipment alone.

AI-Powered Content Creation and Real-Time Production

AI is transforming content creation by helping teams develop concepts, storyboards, visual references and screen-specific content faster. Real-time graphics can also integrate live data and audience responses into presentations. However, accuracy, copyright, originality and brand consistency remain critical. AI should enhance creativity, with human supervision and technical validation ensuring quality.

The opportunity for EESA members: Explore AI-assisted workflows, partner with content creators and production studios, and use automation to improve productivity without compromising quality.

Integrated AV Systems and Intelligent Show Control

Modern productions bring together LED processors, media servers, cameras, audio, lighting, graphics and streaming systems. Coordinating these components through network-based AV and centralised show control can improve efficiency and troubleshooting. Reliability remains essential, requiring tested signal paths, backup systems, redundancy and clearly defined responsibilities.

The opportunity for EESA members: Strengthen knowledge of AV integration, networking and signal distribution, while adopting standard operating procedures for testing, backup and fault recovery.

LED Technology Beyond the Main Stage

LED floors, curved and transparent displays, immersive tunnels and multi-surface installations are expanding creative possibilities across exhibitions, brand activations, retail, automotive showcases and experiential marketing. But successful investment depends on understanding client demand and technical requirements, including pixel pitch, brightness, viewing distance, structural support and power consumption.

The opportunity for EESA members: Evaluate existing inventories, identify complementary technologies and explore partnerships or shared-investment models before committing to major capital expenditure.

Hybrid Events, Live Streaming and Multi-Platform Delivery

Physical events remain valuable, but their reach increasingly extends to remote audiences through live streaming, multi-camera production, remote presentations and digital engagement. This requires coordinated planning across stage design, lighting, audio, graphics, cameras and streaming systems. Content must work equally well for audiences in the venue and viewers on different screens.

The opportunity for EESA members: Expand beyond conventional on-site AV services through partnerships and capabilities in broadcast production, streaming, recording and digital content delivery.

Sustainability and Responsible Equipment Management

Sustainability is becoming increasingly important to event organisers and corporate clients. Reusable structures, energy-efficient equipment, optimised transportation, responsible material selection and waste reduction can support more sustainable operations. For rental companies, maintaining equipment, extending asset life and improving utilisation also help control costs. Sustainability must consider the complete production lifecycle, not just individual technologies.

The opportunity for EESA members: Adopt practical sustainability measures, track their impact and incorporate them into client proposals to build a competitive advantage.

Skilled Manpower: Our Biggest Competitive Advantage

As technology advances, skilled professionals remain the foundation of successful productions. Teams increasingly need expertise in LED processing, media servers, networking, audio, lighting control, structural safety and integrated show execution. Continuous learning and effective coordination between technical departments are essential to keeping pace with evolving equipment and production demands.

The opportunity for EESA: Strengthen the industry through technical workshops, product demonstrations, knowledge-sharing and practical training programmes that raise workforce competence and professional standards.

Safety, Standardisation and Professionalism

As event installations become more complex, safety and operational discipline must keep pace. Rigging, suspended equipment, temporary power, cable management, access arrangements and emergency procedures require competent planning and execution.

Backup equipment, tested connections, rehearsed cues and clear escalation procedures are equally important to reliable delivery.

Professionalism is measured not only by visual impact but also by safety, reliability and the ability to perform under pressure.

The opportunity for EESA: Promote knowledge exchange, good operating practices and appropriate technical and safety standards across the industry. The Way Forward: From Equipment Suppliers to Experience Partners

These eight trends point towards a more integrated, skilled and technology-led event industry. EESA can help members prepare through technical seminars, hands-on demonstrations, training initiatives, equipment showcases and stronger collaboration with manufacturers, content studios, event agencies and clients.

Members must also assess emerging technologies through a practical business lens. Not every trend warrants immediate investment; the priority is to identify genuine market opportunities and build capabilities that deliver measurable value.

India's event industry has the potential to move beyond supplying sound systems, lighting, LED walls and staging infrastructure to becoming a true partner in creating memorable experiences.

The future will not be defined by the equipment we own alone, but by the experiences we create, the standards we uphold and the value we deliver to our clients.

As EESA members, let us work together to build a more innovative, skilled, professional and future-ready event industry in India.



Mini CLASSIFIEDS

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John Remedios

Reynold Events and Promotions |
john@reynoldevents.com | + 91 9637093407

Mode 611 motor hoist + 3 other model + 2 controllers

Pre-Owned MODE Chain Hoists & Controllers
Mode 611 1 Ton Hoist x 8 Nos
Mode 1 Ton Hoist x 3 Nos
Mode 8 Channel controller x 2 Nos

Condition - Well Maintained & Tested
Offer Price: ₹ 8,00,000 + GST



Santana Davis

J Davis Prosound & Lighting |
santanadavis@jdavisprosound.com | +91 98862 13691

L-Acoustics V-DOSC System

12 V-DOSC Tops + 08 SB28 Subs
With LA 8 Amplification With Cabling
Included accessories
Flying Hardware & Accessories

Condition - Good
Price on request

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Sandeep Dhawan

RE Gear | dhawanstagecrafts@gmail.com |
+91 98100 10200

Set of Dage 800 W LED Profile Spots

We are selling our used 8 Nos. of "DAGE" model A8 - 800 watts LED Moving Head Profile Spots with Framing & CMY + CTO (4-in-1)

Condition - Lights are in excellent / brand new condition as they were used only in 4-5 shows
Offer Price: ₹ 8,00,000
for all 8 Nos (Packed in individual Flight Cases)



Avishkar Tendle

Natura Pvt Ltd | avishkar@natura.net.in |
+91 98694 60871

PROTOS Rigging Wireless Loadcell System
Condition - excellent
Offer Price: ₹ 8,61,851

Plcs-Wl-Ls-3.25t - Wireless Loadcell Shackle 3,25t-600m - 6 Units
Plcs-Wl-Hr-800m - Wireless Loadcell Handheld Readout Roam 800m - 1 Unit
Plcs-Wl-Lcrd-500m - Wireless Loadcell Receiver Dongle 500m - 1 Unit
Plcs-Wl-Lcr-800m - Wireless Loadcell Receiver Box 800m - 1 Unit
Plcs-Wl-Rm-800m - Wireless Repeater Module 800m - 1 Unit
Plcs-Wl-Wst-800m - Wireless Wind Speed Transmitter 800m - 1 Unit
Plcs-Case - Case Protos Force Measure System - 1 Unit
Included Accessories
Plcs-Case - Case Protos Force Measure System - 1 Unit

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Felix Remedios

Reynolds | Felix@reynoldonline.com | +91 9845000301

Yamaha Rivage PM3 with Stage Rack

Yamaha Rivage PM3 with stage rack and flight case available for sale in Excellent Condition

Condition - excellent
Price on request



Sudipto Singha

RE Gear | info@regear.co.in | + 91 9830183865

Das Aero Series System

Condition - Good
Price on request

Included accessories
20 X Aero 50
20 X LX218
4 X Aero 20A
12 X Lab Guppen PLM10K
1 X Lake LM44
6 X Array Frame
Cables , Covers , Dolly Board Included

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Venkatesh G

Asterix, Hubli | asterixhubli@gmail.com |
+91 98451 05528

EAW Pre-owned Line Array Sound System

Condition - excellent
Offer Price: ₹ 20,00,000

KF 740 TOPS - 16 NOS
KF 740 FLYING BAR 2 NOS
SB 2001 SUBS - 12 NOS
K2 AMP - 2 NOS
K6 AMP - 2 NOS
K10 AMP - 4 NOS
K20 AMP - 6 NOS
EAW UX 8800 SPEAKER
SYSTEM PROCESSOR - 1 NO
Included accessories: Amp rack with built in power pack



Narinder Singh

Instatech | menatwork57@yahoo.co.in |
+ 91 9047252252 , 044 - 43806592

CM JLC Chain Host & Controller

1T x 25m x 8 nos
+ 8 way Controller
All Hoists are serviced by CM Service Engineers & are in immaculate condition

Condition - Good
Price on request

News You Could Use

Q3 FY 2026-27 COMPLIANCE | October – December 2026

1. Purpose, Scope and Key Deadlines

Covers all statutory compliances for Q3 of a Private Limited Company GST-registered, what each compliance is, why it applies, time limit, consequence of default, and amendments of the last year. Non-applicable items (QRMP, TCS, transfer pricing, job work) may be dropped. Q3 is the heaviest quarter — annual ITR, annual ROC filings and annual GST return for FY 2025-26 all fall due alongside routine returns.

21 Oct 2026	Tax audit report (3CA/3CB-3CD) — CBDT extension (originally 30 Sep)
30 Oct 2026	Tax audit report (3CA/3CB-3CD) — CBDT extension (originally 30 Sep)
31 Oct 2026	Q2 TDS/TCS returns; MSME-1 half-yearly return; ITR-6 as per report body (see note)
21 Nov 2026	ITR-6 for FY 2025-26, audit cases — revised date per CBDT extension (originally 31 Oct)
29 / 30 Nov 2026	MGT-7/7A annual return (AGM + 60 days) / last date to claim missed GST ITC of FY 2025-26; ITR in transfer-pricing cases
15 Dec 2026	Advance tax 3rd instalment — cumulative 75% of estimated tax
31 Dec 2026	GSTR-9 annual return and GSTR-9C reconciliation for FY 2025-26

Note: The report lists ITR-6 on 31 Oct in its summary, checklist and action points, but Section 2.2(h) records a CBDT extension to 21 Nov 2026 (audit report to 21 Oct).

2. Income Tax

New law: The Income-tax Act, 2025 and Income-tax Rules, 2026 replace the 1961 Act from **1 April 2026**; all sections/forms renumbered and 'previous/assessment year' replaced by **'Tax Year' (Apr 2026–Mar 2027 = Tax Year 2026-27)**. In Q3 the company works under both Acts: FY 2025-26 filings (ITR, tax audit, TP report) use the old Act/forms; transactions from April 2026 (TDS/TCS, quarterly TDS returns, advance tax) use the new Act, forms and section codes.

- **TDS/TCS deposit:** by the 7th of next month (7 Oct, 7 Nov, 7 Dec) on salary, rent, professional fees, contractors, commission, goods purchases. Tag challans to Tax Year 2026-27 to avoid mismatches. TDS on purchase of goods (old 194Q): if prior-year turnover > ₹10 CR, deduct 0.1% on purchases from a seller above ₹50 lakh/year
- **Quarterly statements:** Form 138 (salary, ex-24Q), 140 (non-salary, ex-26Q), 143 (TCS, ex-27EQ). Jul–Sep due 31 Oct 2026; Oct–Dec due 31 Jan 2027. Old section codes cause rejection/defaults.
- **TDS certificates**: download from TRACES and issue within 15 days of return due date — 15 Nov 2026 for Q2; delays cause supplier disputes.
- **ITR-6:** mandatory even with loss/nil income; tax audit report filed first. If Form 3CEB (transfer pricing) applies, due date is 30 Nov 2026. Timely filing preserves carry-forward of business losses.
- **Advance tax:** 75% cumulative by 15 Dec; review Apr–Nov profit in early December. Shortfall attracts 1% p.m. interest.
- **MSME payments (old 43B(h)):** dues to Udyam-registered micro/small suppliers allowed as expense only if paid within 45 days (15 days without written agreement); else allowed in year of payment. Collect Udyam numbers and track timelines same data feeds MSME-1.

Amendment	Change> impact on company
Income-tax Act, 2025 (1 Apr 2026)	New 'Tax Year', renumbered sections/forms > update ERP/payroll to new codes; use Tax Year on challans
New TDS/TCS forms	24Q>138, 26Q>140, 27EQ>143, Form 16>130 > only new forms from Q1 of TY 2026-27
Higher TDS/TCS for non-filers removed	Old 206AB/206CCA withdrawn > no vendor filing-status checks; higher rate still applies if PAN not given
TCS on sale of goods withdrawn (1 Apr 2025)	Only buyer-side TDS continues > ensure suppliers do not wrongly charge TCS
Updated return window	Advance tax 3rd instalment — cumulative 75% of estimated tax
31 Dec 2026	Extended to 48 months (from 24) with additional tax > more time to correct omissions, at a cost

Defaults: late TDS deposit — interest 1.5% p.m. (1% p.m. if not deducted) + expense disallowance; late TDS statement — ₹200/day up to tax amount + penalty; late ITR — interest, late fee, loss of loss carry-forward; short advance tax — 1% p.m.

3. Goods and Services Tax (GST)

•**GSTR-1:** monthly by 11th; QRMP (turnover ≤ ₹5 cr) quarterly by 13th with IFF for first two months. Buyer ITC and own GSTR-3B depend on it.

•**GSTR-3B:** monthly by 20th; QRMP (Karnataka) by 22nd after quarter, with PMT-06 payment by 25th for first two months. Reconcile purchases with GSTR-2B before filing.

•**Invoice Management System (IMS):** accept/reject/keep pending supplier invoices before GSTR-2B; no action = deemed accepted. Review monthly, especially new/informal suppliers.

•**FY 2025-26 ITC deadline:** claim by 30 Nov 2026 (or annual return date, if earlier). Complete full purchase vs GSTR-2B reconciliation in October.

•**GSTR-9 / 9C:** GSTR-9 mandatory if turnover > ₹2 cr; GSTR-9C (self-certified reconciliation with audited accounts) if > ₹5 cr. Due 31 Dec 2026; pay differences via DRC-03 first.

•**E-invoice / e-way bill:** e-invoice (IRN) for all B2B sales if turnover ever exceeded ₹5 cr since 2017-18; if ≥ ₹10 cr, report within 30 days or portal blocks it. E-way bill for goods > ₹50,000 — most PET flake consignments.

•**ITC-04 (job work):** for material sent tax-free for washing/grinding/sorting; half-yearly if turnover > ₹5 cr — Apr–Sep due 25 Oct 2026.

Amendment	Change> impact on company
Rate rationalisation (22 Sep 2025)	Main slabs 5% and 18%, 40% for select goods; most 12%/28% items moved> confirm HSN rates on purchases and sales
New TDS/TCGSTR -3B locked to GSTR -1 (Jul 2025)S forms	Auto-populated outward figures not editable correct via GSTR-1/1A; file GSTR-1 first
3-year time bar (Jul 2025)	Returns cannot be filed 3 years after due date clear old pending returns
IMS (Oct 2024)	Accept/reject/pending before GSTR-2B > monthly purchase-team review before GSTR-3B
E-invoice 30-day limit	Turnover ≥ ₹10 cr cannot report after 30 days>generate IRN at billing

Defaults: late GSTR-1/3B — ₹50/day (₹20 nil), capped, + 18% p.a. interest; late GSTR-9 — ₹200/day, capped by turnover; ITC not claimed by 30 Nov is lost permanently; ITC reversed if supplier unpaid within 180 days.

57th GST Council Meeting ("GST 2.0") — procedural reforms, no rate changes; mostly effective 1 April 2027

•**Turnover ≤ ₹5 cr:** optional ARQP scheme (1 annual return + quarterly payments) for B2C businesses only; late fee waived on Sec 39 (1) returns filed before the end of the due month.

•**Turnover ≥ ₹5 cr**: e-invoicing extended to domestic RCM purchases from unregistered persons and import of services relevant for purchases from unregistered scrap dealers.

•**Decriminalisation:** arrest powers removed; prosecution threshold raised ₹1 cr ₹5 cr; max general penalty ₹25,000 > ₹10,000; no notices for disputes ≤ ₹10,000 (pending ones withdrawn).

•**Automation & transit:** ~65% of registration amendments auto approved; guided registration interface; simpler compliance for small e-commerce sellers; goods in transit may be inspected/detained/seized only by officers of the supplier or destination state.

4. Companies Act, 2013 — ROC Filings

•**AGM for FY 2025-26 due by 30 Sep 2026 (accounts adopted, auditor appointed);** ROC due dates run from AGM date — if not held, ROC extension needed.
•**AOC-4** (balance sheet, P&L, cash flow, Board's and auditor's reports) within **30 days of AGM ≈ 30 Oct**; AOC-4 XBRL if criteria met. **MGT-7/7A** annual return within 60 days ≈ 29 Nov (MGT-7A for small companies/OPCs). ADT-1 within **15 days of AGM** if auditor (re)appointed (usually 5-year term).
•**MSME-1:** half-yearly report of micro/small dues outstanding > 45 days with reasons — Apr–Sep due 31 Oct 2026.
•Board meetings: min. 4/year, gap ≤ 120 days (small company: 1 per half-year); hold one in Q3 to review half-year results, filings, loans/charges.
•**Event-based (within 30 days):** CHG-1 (charge created/modified on loan or CC limit), CHG-4 (charge satisfied), DIR-12 (director change), PAS-3 (allotment), MGT-14 (certain resolutions).

Amendment	Change> impact on company
Director KYC every 3 years(31 Mar 2026)	DIR-3 KYC Web once in 3 FYs, due 30 June no annual September KYC; update mobile/e-mail/address within 30 days of change
Small company limits raised (1 Dec 2025)	Paid-up capital ≤ ₹10 cr, turnover ≤ ₹100 cr (was ₹4 cr/₹40 cr) MGT-7A, fewer Board meetings, no cash flow statement, lower penalties
Board's report disclosures (Jul 2025)	Maternity Benefit Act compliance, male/female/transgender headcount, POSH complaints>include in report filed with AOC-4
Demat of shares	Non-small private companies must hold shares in demat (by 30 Jun 2025) confirm before any transfer/allotment

Defaults: late AOC-4/MGT-7 — ₹100/day per form, no cap + penalties on company and officers; 2 consecutive years of non-filing — director disqualification and company treated as inactive; late charge filing needs condonation and may affect bank security.

5. Q3 Compliance Calendar (Annexure A — 39 items condensed)

Recurring	October	November	December
7th	TDS/TCS deposit (Sep)	TDS/TCS deposit (Oct)	TDS/TCS deposit (Nov)
11th / 13th	GSTR-1 monthly / QRMP Q2	GSTR-1 / IFF (Oct)	GSTR-1 / IFF (Nov)
15th	PF & ESI (Sep)	PF & ESI (Oct); TDS certificates Q2	PF & ESI (Nov); advance tax 75%
20th / 22nd	GSTR-3B & PT (Sep); GSTR-3B QRMP Q2 (22nd)	GSTR-3B & PT (Oct)	GSTR-3B & PT (Nov)
25th	ITC-04 (Apr–Sep)	PMT-06 (QRMP, Oct)	PMT-06 (QRMP, Nov)
Month-end	AGM+15 ADT-1; 30th AOC-4; 31st Form 138/140/143, ITR-6*, 3CEB, MSME-1	29th MGT-7/7A; 30th missed-ITC deadline, ITR-6 (TP cases)	31st GSTR-9 (> ₹2 cr) & GSTR-9C (> ₹5 cr)

Spill-over to January 2027: 7 Jan TDS/TCS (Dec); 11/13 Jan GSTR-1 (Dec/Q3); 20/22 Jan GSTR-3B (Dec/Q3); 31 Jan Q3 TDS/TCS returns. Anytime: Board meeting in Q3 (≤120-day gap); CHG-1/CHG-4, DIR-12/PAS-3/MGT-14 within 30 days of event; DIR-3 KYC Web within 30 days of contact change. *ITR-6 subject to CBDT extension to 21 Nov.

6. Action Points for Q3

- Reconcile FY 2025-26 purchases with GSTR-2B in October; claim missed ITC in GSTR-3B filed by 30 Nov 2026.
- File ITR-6 (confirm 31 Oct vs extended 21 Nov), AOC-4 within 30 days and MGT-7 within 60 days of AGM.
- Confirm accounting/TDS software uses Income-tax Act, 2025 codes and forms before Q2 TDS statements.
- Review MSME dues > 45 days; file MSME-1 by 31 Oct; clear dues before 31 Mar 2027 to avoid disallowance.
- Estimate Apr–Nov profit and pay advance tax by 15 Dec; prepare GSTR-9/9C early December and pay differences via DRC-03.
- Check eligibility under the revised small company definition (changes ROC forms and Board meeting needs).

Sources: Data compiled by GTC & Associates - EESA Finance & Compliance Team

EESA ACTION

EESA AGM 2026 | Mumbai
A New Milestone for EESA

EESA successfully concluded its Annual General Body Meeting 2026 on 16 September in Mumbai, marking the first time our AGM was held outside Bengaluru. The meeting brought together members in person and virtually from across the country, reflecting the strength, participation and unity of the EESA community.

With key updates on EESA's work, financials, membership growth and the road ahead, the AGM concluded on a highly positive note — with a shared commitment to learn, collaborate, support one another and raise the standards of our industry together.

A sincere thank you to everyone who contributed to making the AGM a seamless and memorable one:

·Manish Mavani – SNL Pro, Sound & Light Partner
·Warren D'Souza – Stream Vent, Live Streaming Partner
·Jaydeep Patel – Vinayak Video Vision, AV Partner
·Hitech Audio, Co-Host

And, of course, our heartfelt appreciation to all EESA members, NEC & NCC members and partners for their presence, participation and continued trust.In unity lies strength and together, we continue to Reform | Standardise | Revolutionise.













Rigging Certification Masterclass 2026
Raising the Standard of Rigging Excellence

EESA's 3rd edition of the Rigging Certification Masterclass, held in Mumbai from 18–22 August 2026, brought together 31 participants from across the event industry for five intensive days of international-standard rigging training, hands-on learning and safety-focused best practices.

A special appreciation to Harold Waldack, Avishkar Tendle and Mankaran Singh for championing EESA's commitment to safety education and delivering yet another impactful certification programme for our members and the extended rigging community. With 31 participants, exceeding the planned capacity, the response reaffirmed the industry's growing appetite for professional and globally aligned rigging training.

Our sincere thanks to Vikas Menon, Production Crew, for generously opening up his office and warehouse facility and being a gracious host throughout the programme. We also extend our appreciation to Team Natura for their valuable support in making the Masterclass a success.And a special thank you to Giant Truss, whose support helped EESA continue its mission of making quality, internationally recognised rigging education accessible to India's event professionals.

Another successful chapter in EESA's journey towards a safer, more skilled and more professional event industry.

EESA ACTION

EESA × BookAChange
Building Safer, Stronger Live-Event Careers
Upskilling. Safety. Opportunity.

EESA was proud to collaborate with BookAChange (BAC) by BookMyShow Foundation (BMSF) on a pilot skilling initiative designed to support daily-wage and entry-level crews from the Economically Weaker Section (EWS) and help build sustainable careers in the live-events industry. Held from 28th–30th September 2026, the three-day experiential programme brought together 30 participants for practical, hands-on learning with minimal classroom time.

Under the leadership of Avishkar Tendle and Mankaran Singh, EESA delivered two days of intensive training focused on Structures and Work-at-Height Safety — covering scaffolding components and bracing, PA tower and ground-supported truss builds, safe use of ballast, PPE familiarisation, fall protection, rescue awareness and practical safety drills. The pilot concluded successfully, with all 30 participants walking away more knowledgeable, more confident and better equipped to work safely in the live-events environment.

A special thank you to Avishkar & Mankaran for their commitment to championing safety and sharing their expertise; to Team BAC and Team BMSF for driving this meaningful initiative; and to Team Natura for their ever-reliable support. At EESA, we believe that building a safer industry begins with empowering the people who build it.











EESA Delegation at InfoComm India 2026

Building on EESA's association partnership with InfoComm India in 2025, the 2026 edition further strengthened this industry engagement, with EESA's leadership team receiving a special invitation to participate in the exclusive VIP tour.

Representing EESA were Santana Davis (President), Avishkar Tendle (General Secretary) and Venkatesh G (Joint Secretary), who joined industry leaders in exploring the latest innovations and developments across the professional AV ecosystem.

The visit was another valuable opportunity for EESA to strengthen industry connections, engage with emerging technologies and foster collaboration within the AV and live events community.

EESA ACTION

EESA at KEMA Tech Fest 2026

EESA was proud to be the Supporting Association Partner at KEMA Tech Fest 2026, held on September 30 at Jayamahal Palace Hotel, Bengaluru. EESA members contributed to the event through panel discussions, masterclasses and technical support, showcasing the depth of expertise within our community.

The panel on "The Future of Live Audio – Managing Gear & Scaling Business" featured Santana Davis (President, EESA), Prabhakar MS (NCC Member – South), Jiten Jariwala (Prosound) and Shankar Devaraj (Firstake Productions). The session on "The Art of Illumination – Crafting Impactful Spotlights in Event Design" featured Venkatesh G (EESA Joint Secretary) and Guru Somayaji (369 Design Lab).

The knowledge-sharing continued with Ravi Kumar of Craftech 360, leading "From Ideas to Immersive Experiences," and BotLab Dynamics, presenting a masterclass on "New Era of Experiential Marketing – Rise of Immersive Drone Technology."

Adding to the event's execution, F5 Events & Services supported as Infrastructure Partner, Sugandar Light House as Technical Partner, and Radhatecch as Photography Partner.

EESA is delighted to see its members actively contributing their knowledge, skills and resources to industry platforms like KEMA Tech Fest. This collaboration reflects our shared commitment to reform, standardise and revolutionise the live events industry through learning, innovation and collaboration.







Coming UP!

DATE	LOCATION	EVENT
7-9 January, 2027	New Delhi	Palm Expo Delhi



palm expo DELHI

informa markets

07-09, January 2027
Hall 6, Bharat Mandapam, New Delhi

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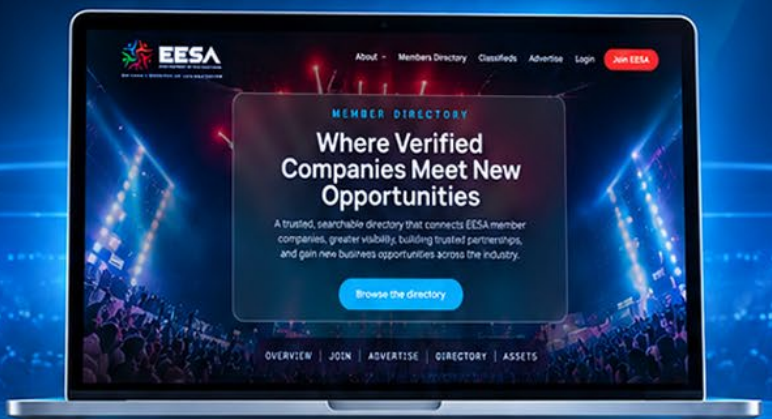
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EESA
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BE SEEN. BE FOUND. BE EESA.

YOUR EESA MEMBERSHIP DESERVES TO BE SEEN

The EESA Members Directory at **www.eesa.in** helps members showcase their business, capabilities and contact information to the wider EESA community and industry.



YOUR PROFILE CAN HELP YOU

BE DISCOVERED
Make your company searchable within EESA's growing national member network.

BUILD CREDIBILITY
A complete profile reinforces your professional presence.

SHOWCASE YOUR CAPABILITIES
Highlight your services, specialisations and equipment/inventory.

CREATE BUSINESS CONNECTIONS
Help fellow members, event professionals and potential clients find the right capabilities.

STRENGTHEN THE EESA NETWORK
The more complete the directory, the more useful it becomes for everyone.

YOUR PROFILE SHOULD TELL US

- **WHO YOU ARE** — Company information
- **WHERE YOU ARE** — Location / serviceable cities
- **WHAT YOU DO** — Services & specialisations
- **WHAT YOU HAVE** — Equipment / inventory
- **HOW TO REACH YOU** — Contact details
- **WHERE TO FIND YOU** — Website & socials

BECAUSE YOUR PROFILE IS ONLY AS POWERFUL AS THE INFORMATION YOU PUT INTO IT!

LOG IN at www.eesa.in with your registered email → **COMPLETE** your member profile → **SUBMIT** and **GET DISCOVERED**

Your EESA profile is your digital business card within the industry.

A Season to CELEBRATE

— Warm festive wishes from EESA! —

Dear EESA Family,

As we step into the busiest quarter of the year, we also find ourselves in a season filled with celebration, togetherness and gratitude.

At EESA, we are fortunate to be part of a community that is much more than an association it is a growing family built on collaboration, camaraderie and a shared passion for our industry. As we look ahead to a busy few months, let's also take a moment to celebrate the people who make this community what it is and look at making EESA grow stronger - Together!

On behalf of the NEC & NCC, we wish our entire EESA family a very Happy Dussehra, a Joyous Deepavali and a Merry Christmas in advance.

May this festive season bring happiness to your homes, success to your businesses and prosperity to you and your families. Here's to a safe, successful and rewarding quarter ahead and to many more reasons to come together, celebrate and grow as one community.

Wishing our EESA family a wonderful festive season.

We look forward to engaging with you again in January, with our next edition of EESA Engage!

Warm festive wishes,
Archana Sanjay
General Manager
On behalf of the NEC & NCC
EESA